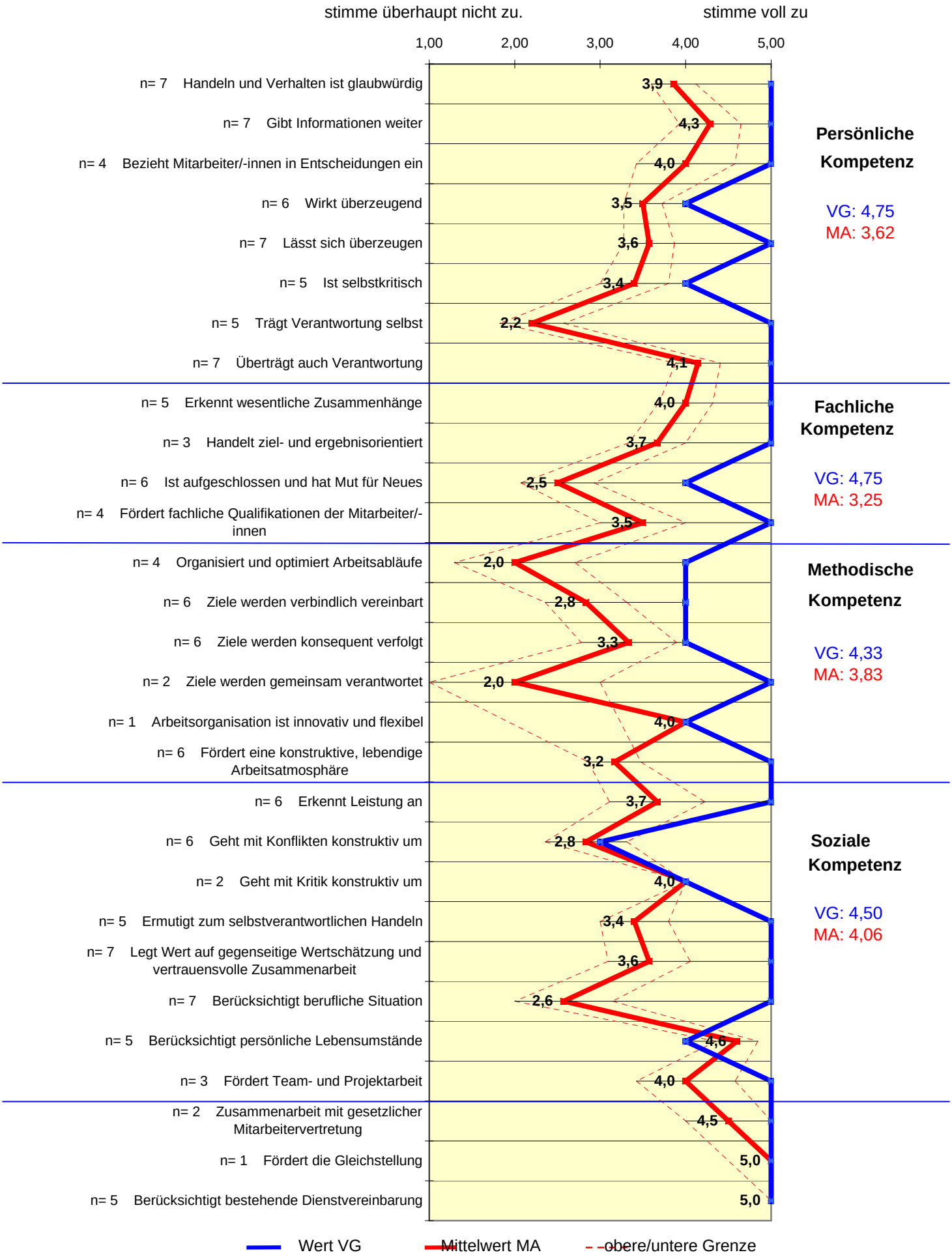Vorgesetzter A (n=7; GesamtØ(MA)=3,56;Ø(VG)= 4,62)